A BRIEF PARISH ANALYSIS

PREPARED BY LOUIS H. TEMME

MARCH 11, 1981

FOR

BISHOP LYMAN C. OGILBY'S

VISIT TO

TRINITY MEMORIAL CHURCH

PHILADELPHIA

TRINITY MEMORIAL CHURCH
2200 Spruce Street
Philadelphia, Pennsylvania 19103

Level C
Southwark Deanery

PARISH HOUSE
2212 Spruce Street

Rectory
2112 Delancey Place

PAID STAFF

RECTOR
Louis H. Temme (since November, 1972)

ASSOCIATE
Alison M. Cheek (since June, 1980)
and Co-Director of Well Woman

Philip J. Raezer, Music Director
Susan Feingold, Parish Secretary
Hardy Robinson, Maintenance
Joan Bauer, Well Woman Co-Director
Pat Banks, Well Woman Assistant
Marion Elwood, Well Woman Bookkeeper

THE VESTRY

CLASS OF 1981

Pamela Carpenter
Ann Davies
Barry Slepian
Isabel Spencer

CLASS OF 1982

George R. Allen
Susan B. Harley
G. Scott Stewart, III
William P. Thomas

CLASS OF 1983

Ralph S. Barnaby
Martin L. Beller
Robert Browne
John Randolph

DELEGATES TO 1980 CONVENTION
(Regular Delegates)
Joan Bloodgood
Sara March
William Thomas
(Alternates)
George Allen
Alice Cesario

LICENSED LAY READERS
And CHALICE BEARERS
George Allen
Constance Hemlepp
Lance Nadeau
William Thomas

ORGANIZATION

EPISCOPAL CHURCH WOMAN - Alice Cesario, President

CHANCEL GUILD - M. Lucille Holladay, President

TRINITY MEMORIAL CONCERTS - Ruth Gover, Manager

TRINITY PLAYGROUP (Nursery School) - Nancy Havens, Administrator

SOME KEY PEOPLE

VESTRY OFFICERS
George Allen - Rector's Warden
Martin L. Beller - Accounting Warden
John Randolph - Secretary
William Thomas - Treasurer

CHURCH SCHOOL
Kathryn Rosse' - Team Trainer

PROPERTY COMMITTEE
Robert Browne - Chairperson

PARISH REPRESENTATIVES ON
WELL WOMAN BOARD
David Gelsanliter
Harriett Dalton
Gail Purdie
Jeanne Barnell Tanfield

POSTULANT FOR HOLY ORDERS
Peggy Brown

DELEGATES TO SOUTHWARK DEANERY
M. Lucille Holladay
Joan Bloodgood

A BRIEF LOOK AT TRINITY MEMORIAL CHURCH
MARCH, 1981

1. What is the population area from which this congregation draws its people? Where do they live? Where do they work? What are their school districts? General interests? Range of education and economic level? What is the strength of various ethnic groups and other denominations?

The Area Served is 16th Street to Taney Street and Bainbridge Street to Taylor Street. 80% of the parish households are located within a four block radius of the church. The area is known as the Rittenhouse Neighborhood and contains a very diverse population - young and old, single and married, gay and straight, pensioners, middle class, upper middle class. People live in private homes, large houses that have been subdivided into apartments, and a few old high rise buildings.

The communicant congregation is made up of the following work force:

13 Self-Employed or Professional, as:
- 3 Architects
- 1 Artist
- 1 Doctor
- 1 Free Lance Writer
- 5 Lawyers
- 1 Psychotherapist
- 1 Rare Book Dealer

36 Employed as:
- 5 School Teachers
- 4 Factory Workers
- 4 Office Clerical
- 3 Social Workers
- 3 Corporate/Government Management
- 3 Newspaper Reporter/Editor
- 2 Nurse

One Each	Research Biologist
	Assistant DA
	Waitress
	Bookkeeper
	Mechanical Engineer
	Real Estate Salesperson
	School Psychologist
	Hospital Volunteer Coordinator
	Stock Broker
	Bank Teller
	Librarian
15	Homemakers
22	On Pension: retired, disability
18	Students in high school or college
2	Semi-retired
	1 - Museum Staff
	1 - Architect
2	Part-time workers
	Both bookkeepers

The education of children is taken care of by the Greenfield and Masterman Public Schools, and at St. Peter's School, Friends Select, Germantown Friends, George School and Friends Central. Most of the adults in the congregation are college educated, many with advanced degrees. The parish is composed primarily of middle to upper - middle class folks, with a few individuals now living on modest incomes.

There are approximately twenty to thirty religious congregations in the parish bounderies, five of which are Episcopal churches.

2. Which characteristics of the area's population are concentrated and/or represented in this congregation? What are the ranges of age and interests in households of members? What is the potential for increased membership--is it likely?

The congregations characteristics closely resembles the composition of the immediate neighborhood. The congregation's percentages of persons of homosexual orientation and of unmarried persons in their twenties is less than the surrounding neighborhood. The potential for increased membership is thought to be slight, although a concentrated effort to increase the size of the congregation has not been attempted. Our closest rival for Episcopalions is Holy Trinity, although we seem to do quite well in any comparisons.

3. Some working expectations of this Parish developed by the Vestry in 1976 and modified by various decisions since then.

a. Worship: We prefer a simple, uncomplicated style of liturgy, based on Rite 1, yet we are open to innovation and experimentation, especially on important Feast Days. The preference at the main service is for Eucharist and morning prayer in about equal proportion.

b. Christian Education: We seek religious education for all age groups, expecting that we will learn more about our Episcopal heritage and Christian faith.

c. Pastoral Care: We work for the creation of a caring community of persons. We expect the Rector and members jointly to help bring this about.

d. Personal Guidance and Counseling: We turn to both the Rector and our fellow parishioners for guidance and support. When counseling needs arise we may discuss our need with the Rector or the Rector's wife and then ask help in finding a professional therapy resource in the neighborhood.

e. Deanery: We are represented by two permanent lay delegates and we send our annual dues. M. Lucille Holladay was elected as a member of Diocesan Council.

f. Diocese and National Church: We wish to respond to the call to do our fair share in supporting the budgets of the Church at these levels. We have set for ourselves a goal of contributing 10% of our General Purpose Income as a pledge to the Diocese.

g. Missionary Outreach: We use our buildings as a resource for community and neighborhood activities and concerns. We sponsor the Well Woman Project, an evangelistic outreach to women in the city. We look forward to becoming an active base of operations for the Video Ministry of the Diocese.

h. Participation in the Issues Facing the Church: We are chipping away at the deployment problem of Women Clergy, by having a woman priest on our staff as Associate. As the cost of operating the local church soars, we are trying not to neglect our stewardship for the Church's work in the Diocese and the Nation. We have successfully transitioned to the new prayer book. The Rector is representing us on the Urban Parish Coalition which seeks ways to counter the decades benign neglect of Parish ministry in the city.

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4. Some local issues that concern us.

The slow or negligible increase in our membership. The fall off in our 1981 pledge campaign. The continuing isolation of Center City Episcopal Churches from each other. The impact of inflation on our budget.

5. Some local trends that make us feel good.

The average age of the congregation is getting younger. The average pledge is increasing. Our buildings are at or near capacity in terms of overall use. Our endowments have been doing fairly well and our community groups have done a great job of increasing their donations. The congregation is becoming more neighborhood based. The Vestry is now entirely from the neighborhood. There is a lot of interest in being a member of the Vestry. It's neat to have a women priest on the staff. We are pleased that we could sponsor two new ministries in the past twelve months - Well Woman Project and the Diocesan Video Ministry. We have caught up on years of neglected major maintenance by spending nearly $30,000 over the last four years, part of which went into the purchase of gas heaters for the Church and Rectory.

DIOCESE OF PENNSYLVANIA

CRITERIA FOR HEALTH IN A CONGREGATION

1. A positive membership picture: To achieve a sufficient base of members to carry on a strong ministry without wearing out people (clergy and lay); to achieve at least a stable membership picture, with enough new people entering to replace those who move or die, but preferably to achieve a gradual increase in the region's total membership.

2. A responsible presence in local neighborhoods: To maintain buildings for community use and to develop serving relationships with neighborhood people, whether they are potential members or not.

3. A clear definition of the Christian mission in the locality: To affirm and implement a written statement of the local ministry of the Episcopal Church and to set priorities for use of time and material resources.

4. A strong stewardship thrust: To maximize giving, using outside help as needed and to focus resources on the defined ministry.

5. A self-renewal process: To plan and evaluate on a regular basis, with outside help as needed.

THREE-YEAR DATA SUMMARY - PEOPLE

(For figures which are recorded in Parochial Report, lines are indicated)

Item	Most Recent Year-End 80	One Year Previous 79	Two years Previous 78
Households (3 + 4A) #	73	82	74
Pledging Units (44) #	58	55	50
Baptized Persons (5) #	172	170	144
Communicants - Total (13D) #	112	106	90
Under Age 18 #	9	X	X
Age 18-35 #	23	X	X
Age 35-65 #	66	X	X
Over Age 65 #	23	X	X
Attendance - 4 Key Services Lent 1 (24) #	56	60	56
Easter Day (25) #	134	138	92
Trinity Sunday (26) #	64	51	38
Advent 1 (27) #	55	79	62
Annual Meeting # Present	40	41	
Church School Staff (30) # SHARING TEAMS	20	20	15
N-K (31) #	7	10	7
1-8 (32) #	15	10	13
9-12 (33) #	0	5	2
Adults (34) #	0	10	9
Day School (if any) Staff (35) #	10	10	6
Students (36-38) #	90	75	56
Diocesan News/Episcopalian Subscriptions #	74	X	X

THREE-YEAR DATA SUMMARY - FINANCES

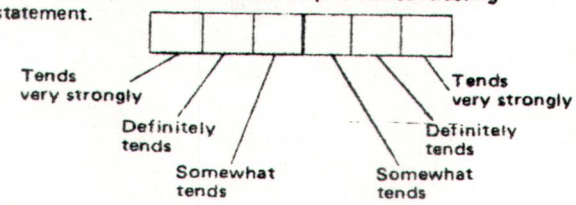
Item	Most Recent Year-End 80	One Year Previous 79	Two years Previous 78
Total budget Disbursements (64-70 R) $	82,977	70,906	56,642
General Purpose Income (51-56 K) $	63,738	61,294	52,412
Total Pledges $	23,624	23,683	22,219
% of General Purpose Income from Plate and Pledges %	40%	41%	43%
% of General Purpose Income going outside Parish %	8.5%	5.2	3.1
Total Paid to Diocese $	3,300	1,700	1000
Diocesan Loan Outstanding $	0	1,469	2,938
Annual Cost per Household:			
For Total Budget $	1136	864	765
For Pastoral Services $	253	201	178
Clergy Compensation - Annual Rector/Vicar (80-85) $	18,500	16,500	13,200
_____		X	X
_____			
Min. Comp. - This Level (current)	12,410	X	X
Mid-Point Comp. - This Level (current)	16,585	X	X
_____		X	X
_____		X	X
_____		X	X

DIOCESE OF PENNSYLVANIA

PARISH LIFE ORIENTATION

On these pages are a series of items that will help others understand how your parish approach its mission. Each item is defined by two statements representing different styles. You are to decide *which statement* describes your parish best. If the statement on the left better represents your approach, mark one of the three boxes on that end, according to the *degree* to which *your* parish leans in that direction. If the right hand statement fits your parish better, mark one of those three boxes. There are no right or wrong answers to the questions; different orientations may be appropriate for different parishes.

DIRECTIONS: Place a check mark in the square that most nearly represents where your parish is in relationship to the contrasting statement.



I. MINISTRY OF LAITY

1. Our laity are involved in leadership of parish life —worship, education, evangelism.	X	1. Our laity are involved in traditional ways, vestry, ushers, ECW.
2. We provide training for laity in all leadership roles and skills.	X	2. We provide training for laity in traditional ways.
3. Small groups are encouraged in our parish for Bible Study, prayer, and pastoral care.	X	3. Our groups are mostly interested in socials, bazaars, and fund raising.
4. Our diocese encourages ministry of laity to —h and World.	X	4. Our diocese encourages ministry of clergy.

II. LITURGICAL/SPIRITUAL LIFE

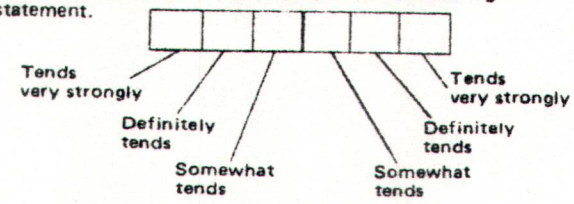
1. Our services are conservative traditional and formal.	X	1. Our services are innovative contemporary, and informal.
2. Congregation participates largely through the leadership of the clergy.	X	2. Congregation participates actively at all levels of the service.
3. Our worship is more sacramentally focused.	X	3. Our worship is more focused on preaching.
4. Our parish encourages and offers regular training in the Spiritual Life to all members.	X	4. In our parish the Spiritual Life is considered as an individual responsibility only.

III. EDUCATIONAL LIFE

1. Our education is mostly for children.	X	1. Total Parish involvement.
2. Our education takes place on Sunday morning only.	X	2. Our education takes place on Sundays and weekdays.
3. We are Bible Centered.	X	3. We are topic and issue centered.
4. Our education is mostly centered on being well informed about the Episcopal Church.	X	4. Our education centers on commitment to God, his People and his World.

DIOCESE OF PENNSYLVANIA

DIRECTIONS: Place a check mark in the square that most nearly represents where your parish is in relationship to the contrasting statement.



IV. EVANGELISM

1. Our parish has an active program for adding new members.		1. Our parish ministers to its own membership.
2. Newcomers are recognized and taken into all of our parish activities.		2. Newcomers are welcomed at our services.
3. Our parishioners honor and care for each other by calling, praying, and offering rides on their own.		3. Our parishioners join together chiefly through the clergy in the Church.

V. OUTREACH

1. Our parish is directly involved with life and activities of the diocese.		1. Our parish is self-sufficient and is related to diocese in formal affairs.
2. Our parish sponsors community services, offers use of buildings, etc.		2. Parish uses buildings for own private use.
3. Parish knows about and supports missionary outreach of Church.		3. Parish attends to own needs and supports itself.
4. We work comfortably with other denominations.		4. We like to do things by ourselves.

VI. STEWARDSHIP

1. Parish makes serious effort to teach and practice stewardship.		1. Parish relies on individual to practice own forms of stewardship.
2. Parish supported by many pledges of all sizes, including tithing.		2. Parish principally supported by a few large pledges.
3. Parish relies on endowments.		3. Parish relies on pledged income.
4. Parish is aware of and uses gifts (talents) of many laity.		4. Parish relies on few highly talented individuals.
5. The budget/pledges have been increasing over the past five years.		5. The budget/pledges have been stable or declining over the past five years.

VII. PEOPLE

1. Parish a mixture of many kinds and classes of people.		1. Parish is made up of one kind and class of people.
2. Parish largely made up of young couples with children.		2. Parish largely made up of elderly retired.
3. Parish draws largely from neighborhood.		3. Parish draws largely from very wide area.
4. Parish is predominantly a cross section of the community with diverse interests; professional/ managerial, skilled and unskilled.		4. Parish is predominantly one group of people not typical of the community but with close similarities.
5. Our parish/community has been changing demographically during the past decade		5. Our parish/community has remained relatively stable during the past decade.
6. We are deeply commited to our goals and objectives and want someone to lead us in that direction.		6. We believe the person called will lead us and we will revise our goals accordingly.